

Leadership, Culture, Strategy- Tacticware offers customized Business Systems in Management, Culture, and Strategy. Our structured systems and assessments identify opportunities and challenges to grow your business. The objective is sustainable and predictable financial growth.

Our Business Systems and on-location support develop competitive advantage. If your organization has the vision and capacity to do more, Tacticware can provide the resources to accomplish your objectives.

Management Systems

- ✓ Approaches in Management and Leadership
- ✓ Common Performance Language
- ✓ Core Values
- ✓ Performance Rating Systems
- ✓ Equal Accountability
- ✓ Revenue Management
- ✓ Behaviors and Boundaries
- ✓ Customer Satisfaction/Loyalty

Cultural Systems

- ✓ Approaches in Culture Management
- ✓ 360° Organizational Assessments
- ✓ Cultural Health Ratings
- ✓ Leadership and Perception
- ✓ Employee Investment
- ✓ Employee Retention Approaches
- ✓ Employee Job Descriptions
- ✓ Employee Selection Processes

Strategic Systems

- ✓ Approaches in Strategic Planning
- ✓ Strategic Planning Models
- ✓ Financial Valuation
- ✓ Risk Management
- ✓ Customer Relationships
- ✓ Supplier Relationships
- ✓ Objective Communication
- ✓ Innovation
- ✓ Tactical Advantage

About Us

Tacticware was established in 2007. I have 30 years of industry experience.

Our systems are supported nationally and on-location to ensure success.

Most importantly, our systems are sustainable. They expand and grow with your enterprise.



Paul Fournier, President

From Experience

Company departments interpret, think, prioritize, and execute differently. Some travel at differing speeds. Some have barriers while others easily embrace the notion of a systems approach.

Small and consistent course corrections are more sustainable than broad changes. We invite less scrutiny when we make small changes.”

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